SYRACUSE PULP AND PAPER FOUNDATION

Management Minor Award

With Post-Graduation Employment in the Paper or Allied Industries SUNY College of Environmental Science and Forestry Adopted June 30, 2022

The Syracuse Pulp and Paper Foundation, Inc. (SPPF), through the Joachim Endowment, offers grants (the "Grants") to undergraduate students enrolled in the Management Minor at SUNY College of Environmental Science and Forestry ("SUNY ESF"). The total award is \$5,000. The Grants are available to eligible undergraduate students by application based on the below eligibility requirements. Interested students should submit an SPPF application by email to deb@sppf-esf.org, including (1) an SPPF application certifying the student's eligibility; (2) a current resume; and (3) a current undergraduate transcript (unofficial is fine).

- 1. Enrollment in a B.S. degree program and a Management minor at SUNY ESF;
- 2. Current cumulative grade point average (GPA) of 2.5 on a 4.0 scale;
- 3. Successful completion of the B.S. degree and Management minor from SUNY ESF as defined by SUNY ESF; and
- 4. Must be a U.S. citizen and permanent resident as determined by the SUNY ESF Director of Business Affairs.

The Grants will be awarded to eligible students on the basis of the student's academic and professional achievement based on the submitted resume and transcript. All Grants will be paid by check to the student-grantee <u>after graduation upon submission by the student-grantee to SPPF of</u>: (1) a final, official undergraduate transcript showing (a) successful completion of the Management minor with a minimum cumulative GPA of 2.5 on a 4.0 scale, and (b) the student-grantee's date of graduation; and (2) within one (1) year of the student-grantee's graduation, a letter from the student-grantee's supervisor certifying the student-grantee has been employed in the paper industry or related industries for at least ninety (90) days.

Please note that the Grant program may be changed per the recommendation of SPPF's Scholarship Committee and SPPF Board of Directors. Awards may vary per semester based on available resources.

Reference for the SPPF Scholarship Committee

From the ESF Website 1/8/2022

Management Minor

Coordinator: Rene Germain

The management minor is available to all ESF undergraduate students who want to develop greater skills and knowledge of business fundamentals. In addition to understanding basic financial and managerial accounting principles, students can further develop focus in their minor through coursework in entrepreneurship, finance, marketing, human resources, and other topics.

Admission to the minor requires sophomore status, a cumulative grade point average of 2.70 or better and permission (via the ESF Minor Enrollment Form) of the Coordinator of the minor. Normally, students are allowed to take only one management course at Syracuse University's Whitman School per semester, so careful planning is required.

The management minor requires fifteen (15) credits, six (6) credits from a required course and nine (9) credits of elective courses. It is the responsibility of the student to meet any prerequisites associated with any courses in the minor.

Required Course (6 credits):

FOR 360 - Principles of Management (3)

- and -

FOR 205 - Principles of Accounting (3)

- or -

CME 151 - Introduction to Financial Accounting (3)

Elective Courses (9 credits):

CME 252 - Introduction to Managerial Accounting (3)

CME 444 - Materials Marketing (3)

EST 450 - Sustainable Enterprise (3)

FOR 485 - Business and Managerial Law (3)

SRE 422 - Energy Markets and Regulation (3)*

SRE 454 - Renewable Energy Finance and Analysis (3)*

ERE 519 - Green Entrepreneurship (3)

PSE 456 - Management in the Paper Industry (3)

SU courses:

EEE 370 - Introduction to Entrepreneurship and Emerging Enterprises (3)

EEE 375 - Entrepreneurial and Family Business Management (3)

EEE 382 - Entrepreneurial Marketing (3)

EEE 442 - Emerging Enterprise Law (3)

EEE 443 - Emerging Enterprise Consulting (3)

FIN 301 - Essentials of Finance (3)

MAR 301 - Essentials of Marketing (3)

SHR 247 - Introduction to Strategic Management (3)

*Students in the Sustainable Energy Management major may not use ENS 422 and FOR 454 to satisfy the requirements in the Management minor.